



นโยบายด้านสิ่งแวดล้อม อาชีวอนามัยและความปลอดภัย
(Environmental Occupational Health and Safety Policy)

Kijcharoen Engineering Electric Public Company Limited

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Committee

History of Document Amendments

Revision No.	Date	Details	Approver
00	10 August 2023	Initial Issue	Sustainability Committee
01	20 February 2026	Add or correct information for more completeness.	Sustainability Committee

นโยบายด้านสิ่งแวดล้อม อาชีวอนามัยและความปลอดภัย
Environmental Occupational Health and Safety Policy

The Company is committed to environmental protection, occupational health and safety, and continuous improvement in its operations, as outlined below:

- 1) Strictly comply with all applicable laws, regulations, and standards related to environmental management, occupational health, and safety.
- 2) Focus on environmental protection by preventing pollution at the source, reducing activities that cause environmental pollution, enhancing efficiency, and minimizing greenhouse gas emissions from the production processes to mitigate climate change impact.
- 3) Safeguard and improve the health and safety of all employees, as well as external parties who contact or work within the Company's premises, by reducing risks that may lead to accidents, infectious diseases, and occupational health hazards.
- 4) Emphasize the sustainable use of resources by reducing the consumption of natural resources, conserving energy, increasing efficiency, and undertaking activities demonstrating responsibility toward the community, society, and the environment.
- 5) Support and promote environmentally friendly activities within the organization, as well as communicate environmental matters to external communities to raise awareness and encourage collective environmental conservation.

The Company assigns responsibility to its employees and external parties who visit, contact, or work within the Company's premises to comply with the Company's environmental, occupational health, and safety rules and regulations. The Company shall provide adequate support and resources, and regularly review its objectives and operational targets to ensure the highest effectiveness of its environmental, occupational health, and safety management practices.

This policy is hereby announced to all employees, external parties who visit, contact, or work within the Company's premises, and to the general public for acknowledgement.

This policy version is effective from 10 August 2023, and the company will review this policy at least once a year or when significant changes occur.