


Profiles of the directors retiring by rotation and proposed for re-election.

1. Prof.Dr.Wilert Puriwat

Age	57	
Types of directors to appoint	Independent Director	
Current position in the Company	Member of the Audit Committee / Independent Director	
Date of appointment as a director	11 July 2022 (The date that the Company converted to public company limited)	
Number of years as a director	2 Year and 9 months (from the date of conversion to a public company in 2022)	
Education/Training	<ul style="list-style-type: none"> - Doctor of Philosophy (Management Studies), University of Oxford United Kingdom - Master of Private and Public Management, Yale University, USA - Master of Business Administration, Yale University, USA - Master of Business Administration in Marketing, Thammasat University - Bachelor of Business Administration in Finance and Banking, Chulalongkorn University - Director Accreditation Program (DAP) Class 137/2017, Thai Institute of Directors (IOD) - Cert. in Global Branding: University of Cambridge, UK - Cert. in Strategic Human Resource Management: Harvard 	
Shareholding in the Company (%)	-None-	
Family relationship with other directors and executives	-None-	
Professional experience in the 5 preceding years		
Positions in Listed Company – The Stock Exchange of Thailand	<ul style="list-style-type: none"> - 2022-Present - 2015-Present 	<ul style="list-style-type: none"> Member of the Audit Committee / Independent Director, Kijcharoen Engineering Electric Public Company Limited Independent Director / Chairman of the Marketing and Sustainable Development Committee / Member of

		the Nomination and Remuneration Committee, ZEN Corporation Group Public Company Limited
Positions in Other Organization / Institutes / Businesses (Non-Listed Company)	- 2024-Present	Chancellor, Chulalongkorn University
	- 2025-Present	President, The Council of University Presidents of Thailand
	- 2025-Present	President, The Association of Southeast Asian Institutions of Higher Learning
	- 2025-Present	Chairman of the Board of Directors, CU Enterprise co., Ltd., Chulalongkorn University
	- 2025-Present	Qualified Commissioner, Public-Private Partnership (PPP)
	- 2025-Present	Managing Director, Office of National Higher Education Science Research and Innovation Policy Council (NSTDA)
	- 2022-Present	Council Board Member, Chulalongkorn University
	- 2024	Qualified Commissioner, Thailand Institute of Scientific and Technological Research (TISTR) Under Ministry of Higher Education, Science, Research and Innovation
	- 2024	Audit Committee, Thailand Institute of Scientific and Technological Research (TISTR) Under Ministry of Higher Education, Science, Research and Innovation
	- 2019-2024	Dean of the Faculty of Commerce and Accounting, Chulalongkorn University
	- 2019-2024	Executive Committee in Faculty of Commerce and Accounting, Chulalongkorn University
- 2020-2023	Acting for Director of the Technopreneurship and Innovation Management Program, Chulalongkorn University	



Positions in Other Business -None-
that may cause conflicts of
interest or in competition with
the Company

Attendance in meetings during year 2024	Board of Directors	: 6/6 Times
	Audit Committee	: 4/4 Times

Nomination criteria and
procedure

The Board of Directors has approved the proposal of Nomination and Remuneration Committee, which has undergone a thorough and careful screening process with nomination process, including considering the qualifications of individuals to be appointed as directors and independent directors, taking into account the qualifications and non-disqualifying characteristics under the Public Limited Companies Act B.E. 2535 (1992) (and additional amendments), the Securities and Exchange Act B.E. 2535 (1992) (and additional amendments), the Notification of the Capital Market Supervisory Board, as well as relevant announcements, rules, and regulations. Ad the board of directors will evaluate and select directors and independent directors based on their qualifications, work experience, and other relevant suitability criteria and cannot engage in a similar business or compete with the Company.



2. Mrs.Kanya Suchivarodom

Age 66

Types of directors to appoint Director

Current position in the Company Director / Vice Chairman of the Executive Committee

Date of appointment as a director 11 July 2022 (The date that the Company converted to public company limited)

Number of years as a director 2 Year and 9 months (from the date of conversion to a public company in 2022)

Education/Training - Director Accreditation Program (DAP) Class 188/2021, Thai Institute of Directors (IOD)

Shareholding in the Company (%) 31.29

Family relationship with other directors and executives Spouse of Mr.Karoon, mother of Ms.Kantheera, Ms.Kornkamon, Mr.Kasemsan, Mr.Koedchai Sujiwarodom

Professional experience in the 5 preceding years

Positions in Listed Company – The Stock Exchange of Thailand

- 2022-Present Vice Chairman of the Executive Committee, Kijcharoen Engineering Electric Public Company Limited
- 1996-Present Director, Kijcharoen Engineering Electric Public Company Limited
- No positions held in other listed companies. -

Positions in Other Organization / Institutes / Businesses (Non-Listed Company) - 2009-Present Director, K J L Electric Company Limited

Positions in Other Business that may cause conflicts of interest or in competition with the Company -None-

Attendance in meetings during year 2024

Board of Directors	: 6/6 Times
Executive Board Committee	: 6/6 Times

**Nomination criteria and
procedure**

The Board of Directors has approved the proposal of Nomination and Remuneration Committee, which has undergone a thorough and careful screening process with nomination process, including considering the qualifications of individuals to be appointed as directors and independent directors, taking into account the qualifications and non-disqualifying characteristics under the Public Limited Companies Act B.E. 2535 (1992) (and additional amendments), the Securities and Exchange Act B.E. 2535 (1992) (and additional amendments), the Notification of the Capital Market Supervisory Board, as well as relevant announcements, rules, and regulations. Ad the board of directors will evaluate and select directors and independent directors based on their qualifications, work experience, and other relevant suitability criteria and cannot engage in a similar business or compete with the Company.



3. Mr.Kasemsan Sujiwarodom

Age 35

Types of directors to appoint Director

Current position in the Company Director /

Member of the Risk Management Committee / Member of the
Nomination and Remuneration Committee / Member of the
Executive Committee / Chief Executive Officer

Date of appointment as a director 11 July 2022 (The date that the Company converted to public
company limited)

Number of years as a director 2 Year and 9 months (from the date of conversion to a public
company in 2022)

Education/Training

- Bachelor of Engineering, Chulalongkorn University
- Director Accreditation Program (DAP) Class 188/2021, Thai Institute of
Directors (IOD)

Shareholding in the Company (%) 2.43

Family relationship with other directors and executives Son of Mr.Karoon and Mrs.Kanya Suchivarodom,
elder brother of Mr.Koedchai Sujiwarodom, younger
brother of Ms.Kantheera and Ms.Kornkamon Sujiwarodom

Professional experience in the 5 preceding years

Positions in Listed Company – The Stock Exchange of Thailand

- 2022-Present Member of the Nomination and
Remuneration Committee / Member
of the Risk Management Committee /
Member of the Executive Committee /
Chief Executive Officer, Kijcharoen
Engineering Electric Public Company
Limited
- 2021-Present Director, Kijcharoen Engineering
Electric Public Company Limited
- 2017-Present Chief Executive Officer, Kijcharoen
Engineering Electric Public Company
Limited
- No positions held in other listed companies. -

Positions in Other Organization / Institutes / Businesses (Non-Listed Company) - 2022-Present Director, K J L Electric Company Limited

Positions in Other Business that may cause conflicts of interest or in competition with the Company -None-

Attendance in meetings during year 2024	Board of Directors	: 6/6 Times
	Risk Management Committee	: 2/2 Times
	Nomination and Remuneration Committee	: 2/2 Times
	Executive Board Committee	: 6/6 Times
	Sustainability Committee	: 1/1 Time

Nomination criteria and procedure

The Board of Directors has approved the proposal of Nomination and Remuneration Committee, which has undergone a thorough and careful screening process with nomination process, including considering the qualifications of individuals to be appointed as directors and independent directors, taking into account the qualifications and non-disqualifying characteristics under the Public Limited Companies Act B.E. 2535 (1992) (and additional amendments), the Securities and Exchange Act B.E. 2535 (1992) (and additional amendments), the Notification of the Capital Market Supervisory Board, as well as relevant announcements, rules, and regulations. Ad the board of directors will evaluate and select directors and independent directors based on their qualifications, work experience, and other relevant suitability criteria and cannot engage in a similar business or compete with the Company.