

Profiles of the directors retiring by rotation and proposed for re-election.

1. Mr.Varut Taymeya

Age 45

Types of directors to appoint Independent Director

Current position in the Company Chairman of the Risk Management Committee / Member of the Nomination and Remuneration Committee / Member of the Audit Committee / Independent Director



Date of appointment as a director 16 February 2022

Number of years as a director 4 Years (16 February 2022 - Present)

Education/Training

- Master's Degree, M.B.A. Duke University, USA
- Bachelor of Economics, Chulalongkorn University
- TLCA Executive Development Program (EDP) Class 18 from Thai Listed Companies Association
- Director Accreditation Program (DAP) Class 193/2022, Thai Institute of Directors (IOD)

Shareholding in the Company (%) 0.04

Family relationship with other directors and executives -None-

Professional experience in the 5 preceding years

Positions in Listed Company – The Stock Exchange of Thailand

- 2025-Present Chief Executive Officer (Acting) / Chief Accounting & Finance Officer, Preecha Group Public Company Limited
- 2024–2025 Deputy Chief Executive Officer, Nusasiri Public Company Limited (old name) / Stella X Public Company Limited
- 2022-Present Chairman of the Risk Management Committee / Member of the Nomination and Remuneration Committee / Member of the Audit Committee / Independent director,

		Kijcharoen Engineering Electric Public Company Limited
	- 2017-2020	Head of Client Coverage, Kiattakin Phatra Financial Group
Positions in Other Organization / Institutes / Businesses (Non-Listed Company)	- 2021-Present	Investment Director, J.AO Holdings Company Limited
	- 2020-Present	Director, Issara J Company Limited
	- 2012-Present	Director, Viva Capital Company Limited
Positions in Other Business that may cause conflicts of interest or in competition with the Company	-None-	
Attendance in meetings during year 2025	Board of Directors	: 6/6 Times
	Audit Committee	: 4/4 Times
	Nomination and Remuneration Committee	: 2/2 Times
	Risk Management Committee	: 1/1 Times
Nomination criteria and procedure	<p>The Board of Directors has approved the proposal of Nomination and Remuneration Committee, which has undergone a thorough and careful screening process with nomination process, including considering the qualifications of individuals to be appointed as directors and independent directors, taking into account the qualifications and non-disqualifying characteristics under the Public Limited Companies Act B.E. 2535 (1992) (and additional amendments), the Securities and Exchange Act B.E. 2535 (1992) (and additional amendments), the Notification of the Capital Market Supervisory Board, as well as relevant announcements, rules, and regulations. Ad the board of directors will evaluate and select directors and independent directors based on their qualifications, work experience, and other relevant suitability criteria and cannot engage in a similar business or compete with the Company.</p>	



2. Ms.Kantheera Suchivarodom

Age	39
Types of directors to appoint	Director
Current position in the Company	Director / Vice President Business Administration / Member of the Sustainability Committee
Date of appointment as a director	1 September 2009
Number of years as a director	17 Years (1 September 2009 - Present)
Education/Training	- Bachelor of Business , Auckland University of Technology, Auckland, New Zealand - Director Accreditation Program (DAP) Class 190/2022, Thai Institute of Directors (IOD)

Shareholding in the Company (%) 2.37

Family relationship with other directors and executives	Daughter of Mr.Karoon and Mrs.Kanya Suchivarodom, elder sister of Ms.Kornkamon, Mr.Kasemsan and Mr.Koedchai Sujiwarodom
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Professional experience in the 5 preceding years

Positions in Listed Company – The Stock Exchange of Thailand	- 2021-Present	Director, Kijcharoen Engineering Electric Public Company Limited
	- 2017-Present	Vice President Business Administration, Kijcharoen Engineering Electric Public Company Limited
		- No positions held in other listed companies. -

Positions in Other Organization / Institutes / Businesses (Non-Listed Company)	- 2022-Present	Director, K J L Electric Company Limited
	- 2016-Present	Director, 4SHOP Minimart Company Limited

Positions in Other Business that may cause conflicts of interest or in competition with the Company	-None-
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Attendance in meetings during year 2025	Board of Directors	: 6/6 Times
	Sustainability Committee	: 1/1 Times

**Nomination criteria and
procedure**

The Board of Directors has approved the proposal of Nomination and Remuneration Committee, which has undergone a thorough and careful screening process with nomination process, including considering the qualifications of individuals to be appointed as directors and independent directors, taking into account the qualifications and non-disqualifying characteristics under the Public Limited Companies Act B.E. 2535 (1992) (and additional amendments), the Securities and Exchange Act B.E. 2535 (1992) (and additional amendments), the Notification of the Capital Market Supervisory Board, as well as relevant announcements, rules, and regulations. Ad the board of directors will evaluate and select directors and independent directors based on their qualifications, work experience, and other relevant suitability criteria and cannot engage in a similar business or compete with the Company.



3. Ms.Kornkamon Sujiwarodom

Age	37
Types of directors to appoint	Director
Current position in the Company	Director / Vice President Marketing / Member of the Sustainability Committee
Date of appointment as a director	2 January 2011
Number of years as a director	15 Years (2 January 2011 - Present)
Education/Training	- MSc Management & Marketing, Birmingham City University, Birmingham, UK - Bachelor of Arts, Thammasat University - Director Accreditation Program (DAP) Class 190/2022, Thai Institute of Directors (IOD)

Shareholding in the Company (%) 2.37

Family relationship with other directors and executives Daughter of Mr.Karoon and Mrs.Kanya Suchivarodom, elder sister of Mr.Kasemsan and Mr.Koedchai Sujiwarodom, younger sister of Ms.Kantheera Suchivarodom

Professional experience in the 5 preceding years

Positions in Listed Company – The Stock Exchange of Thailand	- 2021-Present	Director, Kijcharoen Engineering Electric Public Company Limited
	- 2017-Present	Vice President Marketing, Kijcharoen Engineering Electric Public Company Limited
	- 2015–2017	Marketing Manager, Kijcharoen Engineering Public Company Limited
	-	No positions held in other listed companies. -

Positions in Other Organization / Institutes / Businesses (Non-Listed Company)	- 2022-Present	Director, K J L Electric Company Limited
	- 2016-Present	Director, 4SHOP Minimart Company Limited

Positions in Other Business that may cause conflicts of interest or in competition with the Company -None-

Attendance in meetings during year 2025	Board of Directors	: 6/6 Times
	Sustainability Committee	: 1/1 Times

**Nomination criteria and
procedure**

The Board of Directors has approved the proposal of Nomination and Remuneration Committee, which has undergone a thorough and careful screening process with nomination process, including considering the qualifications of individuals to be appointed as directors and independent directors, taking into account the qualifications and non-disqualifying characteristics under the Public Limited Companies Act B.E. 2535 (1992) (and additional amendments), the Securities and Exchange Act B.E. 2535 (1992) (and additional amendments), the Notification of the Capital Market Supervisory Board, as well as relevant announcements, rules, and regulations. Ad the board of directors will evaluate and select directors and independent directors based on their qualifications, work experience, and other relevant suitability criteria and cannot engage in a similar business or compete with the Company.